



Session One

Can't We Just All Get Along? Answers to Questions That Keep Nonprofit Leaders Up at Night

Executive Leadership & Human Resources

When we have a strong negative opinion about a person or situation, we tend to behave as though 1-2 characteristics that we do not like sum up the entire person. We may even be able to state our feelings in a single statement about that person. This is one of the reasons we have difficulty "getting along." In this interactive and provocative session, as a Non-Profit leader, you will increase your understanding of the subtle or unconscious judgments you and your staff make about people and situations everyday that impact your ability to embrace people you perceive to be "different" than you. You will have the ability to continue to challenge yourself beyond this training session so that you are more mindful of the things that limit your ability to welcome multiple perspectives and dimensions of diversity in your organization--those things that keep you up at night. Participants will leave the session having:

- Made a public affirmation of some of their personal values around various dimensions of diversity;
- Increased their awareness of the judgments they make about those perceived as different than they;
- Increased their understanding of the ways in which their personal values affect their choices and behavior;
- Practiced creative thinking that will take them beyond their current limitations so that they can better accommodate differences;
- Explore specific strategies so they can get some sleep at night!

LueRachelle Brim-Atkins is founder and principal consultant of Brim-Donahoe & Associates, an organization consulting and training firm based in Seattle with clients throughout the U.S. She is an innovative, dynamic and inspirational keynote speaker, consultant, communications and performance coach, trainer, educator, and published author with more than 30 years experience in the public, private and non-profit sectors. LueRachelle designs customized training programs that focus on leadership, management, cultural competence, diversity, cross-cultural communication, and social change. Prior to establishing Brim-Donahoe & Associates, LueRachelle was Director of Staff Training and Development at the University of Washington for 15 years, where she was responsible for Organization Development and other interventions for the 10,000 University of Washington staff.