



Session One

The Crisis of Leadership: Tackling the Shortage of Managerial Talent in the Nonprofit Sector

Executive Leadership

Nonprofits face a pronounced shortage of leadership talent. It is intensified by the growing pressure of financial constraints and public scrutiny. Now is the time to build a strategic leadership core to ensure your organization's continued success and longevity. This session will discuss proven tactics to get this accomplished.

Thomas W. Mesaros, CFRE, joined the Alford Group as a Vice President in 1995 and in 2001 was named Vice Chair and Chief Operating Officer. In 2003, Tom was appointed President and Chief Executive Officer to build upon The Alford Group's 30 year history of strengthening not-for-profit organizations nationwide. As an Alford Group consultant, he has been directly involved with over 60 clients throughout the country. The firm has three offices: Seattle, Chicago and Hartford.

Kristen Brace is a senior employee benefits consultant with Gallagher Benefit Services of Washington. She serves as a strategic advisor to a number of organizations in our state, helping them develop and implement benefits strategies aimed at maximizing efficiencies and value. Kristen has worked in the employee benefits industry for more than 16 years. She sits on an advisory board for Premera Blue Cross.